

Last Updated March 25, 2020

GOVERNMENT BENEFITS AND COVID-19

The impact of COVID-19 has been felt globally and the situations we are dealing with are changing daily. If you are not able to work but are not eligible for short term disability / weekly indemnity benefits through your Benefit Plan, there are additional resources available through government aid programs. This document summarizes the information currently available, along with related links for further details.

| Employment Insurance (EI) Sickness Benefits | Employment Insurance (EI) Regular Benefits | New Canada Emergency Response Benefit (CERB) |
|---|---|--|
| <ul style="list-style-type: none"> - Eligible workers can receive benefits for up to 15 weeks at a maximum of \$573 per week - A Record of Employment (ROE) is required - Normal requirement for medical certificate and one-week unpaid waiting period have been waived for COVID-19 related cases - For full details on eligibility and the application process, visit the EI sickness benefits website | <ul style="list-style-type: none"> - Eligible workers can receive benefits from 14 up to 45 weeks at a maximum of \$573 per week depending on region and hours worked - A Record of Employment (ROE) is required - A one-week unpaid waiting period will apply - For full details on eligibility and the application process, visit the EI regular benefits website | <ul style="list-style-type: none"> - Workers not eligible for EI benefits may qualify - Will provide a taxable benefit of \$2,000 a month for up to 4 months - Online application portal expected for early April with 10-day turnaround for payments. Visit Canada's COVID-19 Economic Response Plan website for the latest. |

Note: Additional provincial benefits may also be available such as the one-time \$1,000 benefit for BC residents who also qualify for EI or CERB benefits related to COVID-19.

The table below indicates which benefits **may** be available to you under various scenarios:

| | Benefit Plan | EI Sickness | EI Regular | CERB |
|---|--------------|-------------|------------|------|
| Confirmed COVID-19 diagnosis | X | X | | X |
| Suspected case of COVID-19 based on symptoms | X | X | | X |
| Sick due to other cause (not COVID-19) | X | X | | |
| Off work due to layoff, site closure, business closure | | | X | X |
| Not working due to insufficient work | | | X | X |
| Asked by employer not to come in to work | | | X | X |
| Unable to work due to school and daycare closures | | | | X |
| Unable to work because caring for someone who is sick | | | | X |
| Self-isolating due to returning from out of country | | X | | X |
| Self-isolating due to close contact with diagnosed COVID-19 | | X | | X |
| Self-isolating after being asked to do so by Health Authority | | X | | X |